

University of Antwerp
Faculty of Business
and Economics





Prof. dr. Roel Gevaers

#### Introduction

#### **Prof. dr. Roel Gevaers**

- Master in Applied Economics (2007)
- Doctor in Applied Economics (2013)
- Title: "Evaluation of Innovations in Last Mile, B2C reverse and waste logistics
- Assistant @ TPR: 2007 2014
- Steunpunt Goederenstromen (2007-2011)
- **Intern** @ P&G (TPR collaboration) : 2011 2014
- Supply Chain Program Manager @ Ahold Delhaize Belgium (2014 2018)
- **Projects & Innovation Director** @ BD Logistics/Citydepot (2018-2022)
- Owner @ Jomini Advice & Research (2022-now)
- Professor @ UAntwerpen & AMS (2019 now)
  - GSCM, MGM, C-MAT, Ex-MBA, Ex-PhD
- TRB Urban Freight Committee member (2021-now)
- Chair VIA VIA Top Team Zero Emissie Vrachtvervoer (2023-now)







# **Agenda**

1

Setting the scene

Some facts and trends about the Belgian parcel and eCommerce markets

The (potential) impacts of these new legislations

Parcel legislation changes the last 3 years in Belgium

4

Conclusions and policy advice



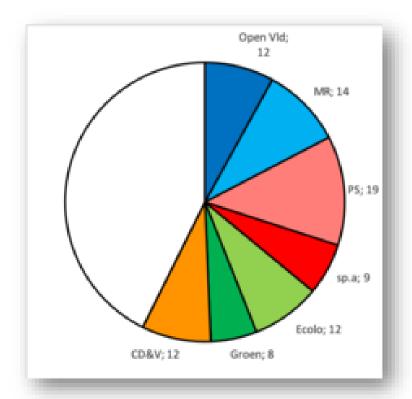




#### Setting the scene

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# 1. Belgian Federal Government



**Elections: June 2024** 





#### PETRA DE SUTTER

- Vice-Prime Minister
- Green party
- Minister of:
  - Postal & Parcel markets
  - Regultator
  - State owned companies

#### **GEORGES GILKINES**

- Vice-Prime Minister
- Green party
- Minister of:
  - Mobility (federal)
  - Transportation (federal)



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# 2. Greening the supply chains & focus on urban logistics



Sandra Stacius

Gent wil met andere Vlaamse steden dezelfde regels voor pakjesdiensten in de binnenstad: "Te veel ritten voor een stad" The city of Ghent wants to align the rules and legislation about parcels with other cities.

"There are too much parcel related routes/vehicles in a city"

While this is only...
7% to 10%



#### Setting the scene

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# 3. Belgium has a history of lagging "behind" when speaking about ecommerce

belga NEWS AGENCY

Categories ~

#### **ECONOMY**

Slight gains for e-commerce, but Belgium lags behind neighbouring countries

23 December 2022









The number of Belgians buying online again slightly increased last year, after a comparable increase in 2020. Furthermore, some 30 per cent of Belgian SMEs sold goods and services online, up six per cent compared to 2020 and higher than the European average of 18 per cent. However, the Federal Public Service (FPS) Economy, which released the latest numbers on Friday, still sees "room for improvement" compared to neighbouring countries.

The Brussels Times

'Let's make Belgium a country without e-commerce,' say socialists

#### **Most Read**

- The grand plans for the Cinquantenaire
- 2 ING offers temporary savings rate of 4%
- Belgian railway strike: SNCB expects 50% of intercity trains to run on Wednesday
- Belgium records
  'explosion' in cancer
  cases
- Hidden Belgium: One of the best urban walks in Belgium

# 'Let's make Belgium a country without e-commerce,' say socialists

Tuesday, 8 February 2022



Photo by Petrebels on Unsplash

As the Federal Government prepares to discuss the relaxation of night work in the e-commerce sector, the president of the Francophone socialist PS party Paul Magnette has called for Belgium to get out of e-commerce as much as possible.

In an interview with the Flemish weekly Humo on Monday, Magnette advocated limiting this type of work to certain professions such as the police or hospitals.



#### Setting the scene

### 4. Focus on social issues in Belgian parcel landscape



A crappy van implies a crapy contract...

Door Korneel Delbeke Foto's Boumediene Belbachir Zaterdag 12 december 2020 om 3.25 uur



# Uber loses a major employment rights case as the UK's top court rules its drivers are workers

PUBLISHED FRI, FEB 19 2021-4:54 AM EST | UPDATED FRI, FEB 19 2021-8:09 AM EST

MARKETS BUSINESS INVESTING TECH POLITICS CNBC TV





**CNBC** 

- The U.K.'s Supreme Court upheld a ruling that Uber's drivers should be classified as workers rather than independent contractors.
- Uber insists its drivers are self-employed and that it acts as more of an "agency" which connects them with passengers through an app.
- The ruling potentially jeopardizes Uber's business model in the U.K. and has major implications for the country's gig economy.

**ANALYSE E-COMMERCE** 

# Hoe stop je de race to the bottom in de pakjessector?

Een prijzenoorlog, gevoed door webwinkels en klanten, zet de pakjessector van boven onder druk, terwijl onderaan de ladder slachtoffers vallen. Minister Petra De Sutter wil de 'cowboypraktijken' aan banden leggen.

#### Korneel Delbeke

Woensdag 24 november 2021 om 3.25 uur



De zelfstandige koeriers kunnen niet staken en staan zwak in de concurrentiële sector, die gebukt gaat onder een grote prijsdruk. © Wouter Van Vooren



Search quotes,

How to stop the race to the bottom in the parcel sector?





# 4. Focus on social issues in Belgian parcel landscape









#### Locker walls should be "open" to all parties

Persbericht 14 juli 2023

De Sutter regelt dat pakketautomaten openstaan voor elke speler in pakjesmarkt



Vrouw bij pakketjesautomaat

'De postregulator BIPT kan de spelers op pakjesmarkt voortaan opleggen om hun automaten open te zetten voor elkaar als dit bijdraagt tot de duurzaamheid. Zo maken we de e-commerce klant- en klimaatvriendelijker,' zegt De Sutter. Die aanpassing aan de postwet komt vrijdag op de ministerraad. Bovendien komen er steeds meer pakjesautomaten bij, hoewel België er momenteel weinig telt in vergelijking met andere landen.

Minister De Sutter "arranges" that parcel lockers need to be open for all players

Postal regulator BIPT can impose on parcel market players to open their parcel locker networks to each other if it contributes to sustainability

#### Based on:

"In a recent French study, we read that parcel locker deliveries emit an average of 641 grams of CO2 into the air. That figure rises to an average of 2,060 grams for home deliveries. 'Of course, it depends on how you go to the parcel locker: on foot or by car."

#### Webshops need offer more than 1 "delivery option"

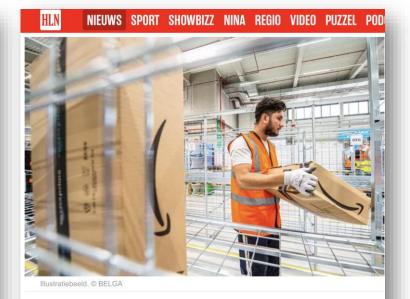
Persbericht 30 juni 2023

De Sutter wil dat pakjesbedrijven open zijn over impact op milieu



Minister van Post Petra De Sutter wil dat de grootste pakjesbedrijven in ons land verslag uitbrengen op hun website en aan het BIPT van hun impact op het milieu en hun inspanningen voor het klimaat. 'Hoeveel CO2 stoten ze uit om een pakje aan de deur te brengen, rijden ze met milieuvriendelijke wagens, ... allemaal indicatoren om klanten te helpen kiezen voor het meest duurzame bedrijf,' klinkt bij De Sutter. Ze schreef hierover een KB dat door de federale ministerraad werd aangenomen.

The Sutter wants parcel companies "to be open" about their impacts on the environment



#### Klanten zullen altijd voor duurzame levering pakketje kunnen kiezen

Wie online een pakje bestelt, zal binnenkort altijd voor een duurzame levering kunnen kiezen. "Je zal kunnen aanduiden of je pakket aan de voordeur of in een pakjesautomaat wordt geleverd", zegt federaal minister van Post en Overheidsbedrijven Petra De Sutter maandag. "Zo kunnen mensen zelf kiezen wat het milieuvriendelijkste is."

KEA 28-08-23, 13:11 Bron: BELGA

Consumers will need to be able to choose always for "the most sustainable" option.

Minister Petra De Sutter wants the largest parcel companies in our country to report on their websites and to BIPT about their environmental impact and climate efforts. 'How much CO2 do they emit to bring a parcel to the door, do they drive environmentally friendly cars, ... all indicators to help customers choose the most sustainable company,' sounds De Sutter.

+

Every webshop needs to offer at least 2 delivery options

#### **Strict working times for parcel players**

Persbericht 20 september 2023

#### Pakjeswet De Sutter goedgekeurd door Kamercommissie



De Sutter haar pakjeswet kreeg in eerste lezing groen licht van de Kamercommissie Economie vandaag. 'We nemen het voortouw in de strijd tegen de race to the bottom met de arbeidsvoorwaarden van de pakjesbezorgers. Geen doodvermoeide bezorgers meer achter het stuur die eindeloze dagen moeten kloppen,' zegt De Sutter.

Parcel legislation approved by Commission in Belgian Parliament

New law for all parcel players (Parcels < 30kg) operating in Belgium:

- 1. Maximum working time
- 2. Checked by a to-be-developed IT system
  - 3. Minimal wages per hour
- 4. Regular reporting to BIPT, who will need to do the checks
- 5. Vans, insurance, fuel, etc. → needs to be paid by the main contractor

→ Main idea: Subcontractor becomes a "payroll employee" without a change of company

## **Quick analysis**



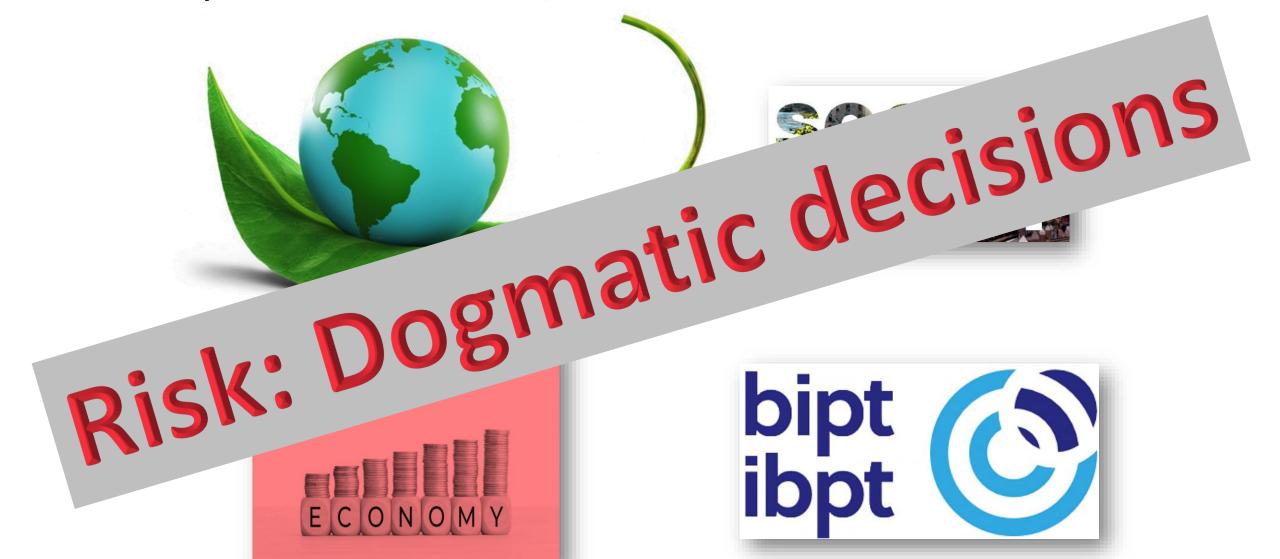








# **Quick analysis**



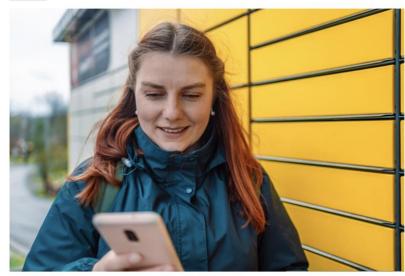




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Minister De Sutter "arranges" that parcel lockers need to be open for all players

#### **ADVANTAGES**

• Creation of a kind of a "white" player

#### **ISSUES**

- These locker walls can be the main USP for some companies. Ex.: Budbee
- Every parcel players already operates its own system
  - What about Homerr and ViaTim?

#### **CONCLUSION**

→ Only driven by ecology, but can have impacts on the value of some of the parcel companies as assets "lose" value

#### Webshops need offer more than 1 "delivery option"

Persbericht 30 juni 2023

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Klanten zullen altijd voor duurzame levering pakketje kunnen kiezen

to choose always for "the most sustainable" option.



Smartdrop is a calculation tool that calculates the impact of e-commerce package delivery. All the paths a package takes from the distribution center to your home are mapped by Smartdrop:

- Departure from the distribution center
- Logistical flow that follows
- The trip you make to pick up your package
- A missed delivery
- Return of your parcel

#### **ADVANTAGES**

 Creation of ecological visibility and choice

#### **ISSUES**

- Smart drop will potentially push al drops towards parcel lockers
- Only taking partly last mile into account

#### **CONCLUSION**

→ Informing consumers, but risk of greenwashing

#### **Strict working times for parcel players**

Persbericht 20 september 2023

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Parcel legislation approved by Commission in Belgian Parliament

#### **ADVANTAGES**

Reduce social fraud in the Belgian parcel business

#### **ISSUES**

- Only for parcels, not for logistics and transportation
- New law because of existing laws were not enforced
  - Very complex application
- Only Belgian approach (in open border EU and Benelux set-up)
  - BIPT appointed to check "social" checks
- Includes rules that are considered as "false self-employment" in other sectors
- Potential cost increase due to admin and inflexibility by up to 25% per parcel

#### **CONCLUSION**

→ Too complex local law which creates issues in other flows
 → Law already aproved but practicalities not

#### **Strict working times for parcel players**









- Time registration: NEEDED
- Minimal "revenue": NEEDED
- Fuel: PAID BY CONTRACTOR
- Insurance: PAID BY CONTRACTOR
  - Van: PAID BY CONTRACTOR
    - Enforcement: BIPT

- Time registration: NOT ALLOWED
- Minimal "revenue": NOT ALLOWED
  - Fuel: SUBCO
  - Insurance: SUBCO
    - Van: SUBCO
- Enforcement: Social inspection + Police

**FALSE SELF-EMPLOYMENT** 







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#### **Conclusions**

- Main focus on ecology and social matters
- No financial/economics focus
- Only local and national legislation
- No more difference between payroll and subco
- More complex European-level playing field
- Investments in USPs under pressure
- Dogmatic?
- Too much and "quick" legislation?
- Regulator put forward for non-economical measures.

#### **Food for thought**

- Is a regulator the way to push non-economical political aims?
- Is the parcel business part of logistics (consolidation) or not?
- What about false self-employment?





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